

"Prevention is  
our Intention"

Issued May 2009

Safety Partnership Group

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# Safety Partnership



Zero incidents by choice through  
Partnerships for Safety...

## IEC ANNUAL GENERAL MEETING ANNOUNCEMENT

Sarnia-Lambton Industrial Educational Cooperative officially approved the proposal that the Sarnia Construction Association become a full member of the IEC at the IEC's May 6th Annual General Meeting.

This formally recognizes the important role the SCA has played in the development of the IEC going back to its inception in the 1990's. The IEC has had a long and beneficial association with the SCA and is pleased to welcome them officially as full members of our cooperative!



Brad Robb receives his DDI  
Leadership Certificate from IOL's  
Karen Tyrone,



Paul McCormick receives his DDI  
Leadership certificate from Shell's  
Kerry Margetts.

**Congratulations to Brad and Paul on successfully  
completing all of the requirements  
for the DDI Leadership program.**

## 2009 Q1: Contractor Injury Statistics

The Safety Partnership is pleased to report that there were  
**ZERO** contractor injuries for the first quarter of 2009.

We want to cautiously celebrate this milestone as the best quarter since we have been keeping records going back to 1992. (Contractor hours for the first quarter were significant, although down from recent highs.) Our previous best quarter was a TRIR of 0.43 attained in Quarter 1 of 2008.

Keep up the great work and let's continue this positive trend in 2009!

**ZERO IS POSSIBLE!**

**Ministry of Labour News: April 20, 2009**

Violence and harassment have no place in the workplace. That's the message Ontario is sending by introducing legislative amendments to the Occupational Health and Safety Act that would, if passed, help protect workers from work-place violence and harassment.

The proposed legislation would, if passed:

- Require employers to develop a framework that would include policies and programs to help prevent workplace violence and harassment
- Require employers to take reasonable precautions to protect an employee from domestic violence in the workplace
- Allow workers to remove themselves from harmful situations if they have reason to believe that they are at risk of imminent danger due to workplace violence

**NOTE:** The proposed amendments would enhance the existing "Safe at Work" Ontario Strategy.

**RECENT STATS:**

From Apr 1, 2008 to Sept 30, 2008, inspectors:

- Made 198 field visits &
- Issued 185 orders related to violence in the workplace.

**MOL Planning Ergonomic Blitz**

This initiative is part of the province's "Safe At Work Ontario" strategy launched in June 2008.

In the blitz, MOL inspectors will be accompanied by an ergonomist and will be undertaking interventions where serious work hazards exist, as well as promoting ergonomic awareness where safe practices have been developed or are available. The blitz may target high risk sector companies where there is a history of ergonomic injuries.

In addition to the targeted hazards, inspectors will also ensure that joint health and safety committees or health and safety representatives are in place where appropriate and functioning as required.

*"Musculoskeletal disorders account for almost half of all injuries in which workers need to take time off work in Ontario – resulting in substantial costs to the medical and workers' compensation system. Ontario and its workplace partners are committed to eliminating all workplace injuries, including those involving MSDs."*

- Peter Fonseca, Minister of Labour

According to the MOL Backgrounder, inspectors will be paying particular attention to tasks requiring the use of force to lift, push or carry items. These tasks will be identified through an analysis of workplaces with high frequencies of MSD injuries and hazards.

**How well is your workplace dealing with these ergonomic hazards?**

**SAFETY MILESTONE**

General Manager Marty Gaulin announces another safety milestone for Colt/ Worley Parsons Sarnia:

**4 Million hours without a Lost Time Injury!**

Congratulations to management & staff whose efforts made this happen!  
Zero is possible

**NEW IEC SUPERVISORY CLASS**

**2009/ 2010 COURSE OBJECTIVES:**

By the end of the program you will:

- Learn about and apply the A-B-C's of behaviour to influence others to work safer from real work life examples
- Be informed of current stats/trends
- Access information in the "Green Book" accurately and quickly
- Create ideas for establishing an authorization tool in your workplace
- Participate in a safety survey

This supervisory class begins its 5th year with a brand new program and the instructing staff is excited about what we have planned for Supervisors in 2009!

**DATES/ EVENTS IN JUNE**

- Thurs Jun 25 MOL/ SLISC Meeting
- Tues Jun 23 Safety Partnership Steering
- Wed Jun 24 Safety Partnership Executive