

"Prevention is
our Intention"

Issued January 2009

Safety Partnership Group

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Safety Partnership



Zero incidents by choice through
Partnerships for Safety...

Top 10 New Year's Resolutions

2009

1. Report a Near Miss or Hazardous Condition so others will learn
2. Share learnings from a Near Miss with the IEC
3. Coach a young worker
4. Tie off every time you are working at height
5. Wear hearing protection in designated areas
6. Always wear your safety glasses
7. Bring your safety culture home and lead by example
8. Try out the new Safety Partnership T.A.S.C. card
9. Improve your score on the Safety Management Assessment audit
10. Brag about our Sarnia-Lambton construction safety record

Dates to Remember in 2009

Wed Jan 7	Heat Stress	at the IEC	1:30 – 3:00
Thurs Jan 8	Safety Training Standards	at the IEC	7:30 – 9:00
Tues Jan 13	CSAO/Labour/Management	Village Inn	12:00 – 2:00
Tues Jan 20	Annual Planning Session	at the IEC	12:00 - 4:00
Thurs Feb 5	Annual Safety Forum	Holiday Inn	7:30 -12:00

9th Annual Safety Partnership Forum

Thursday February 5th 2009

Alan Quilley will be our Guest Speaker. Alan has combined three decades of experience with the best in behavioural and occupational health & safety research to quantify **exactly** what it takes to make companies safe.

This keynote address will be a valuable introduction into a safety concept, called Integrated Safety Management.

Further information will be available on our website and via newsletter.

Contact Peter at: pstock@sarniasafety.com
if you have any questions.



Allan Quilley: Author
"The Emperor Has
No Hard Hat"

Under the Employment Standards Act, 2000, employers are required to display the most recent version of the Minister of Labour's poster, "**What You Should Know About the Ontario Employment Standards Act**", in at least one conspicuous location in the workplace.

The poster outlines employees' rights and employers' responsibilities at work. It is available online for free and can be printed on legal-size paper for posting in the workplace. Publications Ontario will also provide copies of the poster, charging only for shipping and handling.

OCCUPATIONAL HEALTH & SAFETY ACT

Under the Occupational Health and Safety Act (OHSA), Employers are required to post a copy of the Occupational Health and Safety Act in their workplaces.

The act is available online for free. It is also available from Publications Ontario for a cost of \$8, plus GST (the online ordering search code is 111759).

HEALTH & SAFETY POLICY

The OHSA also requires employers to prepare and review, at least once a year, a written occupational health and safety policy, and to develop and maintain a program to implement that policy. The policy must be posted in the workplace.

The Guide to the Occupational Health and Safety Act has detailed information about how to prepare a health and safety policy.

In Case of Injury--1234

Under a regulation of the Workplace Safety and Insurance Act (WSIA), employers are required to prominently display the poster entitled "**In Case of Injury--1234**" in their workplace.

This poster is provided free of charge to employers directly by the WSIB. Employers can get the poster online or by calling the WSIB at 416-344-1016 or 1-800-663-6639.

What about WHMIS training and review?

Training in the WHMIS is not required every year. However, certain employers are required to conduct an annual review to determine whether worker re-training is required. Re-training may be required if new materials have been introduced into the workplace, or if workplace conditions have changed or new information on a hazardous material is available.

The review must be done in consultation with the joint health and safety committee (if the workplace has one), or with the health and safety representative. These reviews are designed to highlight the need for training at the appropriate time. There is no prescribed "schedule" for such training.

For more information see the Ministry of Labour website at: www.labour.gov.on.ca/english

Safety Partnership Annual Planning Session AGENDA

12:00 – 3:30

Participants:

- Safety Partnership Executive
- Safety Partnership Steering Committee
- Other Safety Partnership representatives
- Sarnia-Lambton Industrial Safety Council members (formerly the Plant Safety Committee)

SET THE STAGE

- Review of 2003 Strategic Planning Session
- Review of 2008 Planning Session + follow up
- Safety Training Standards initiative update
- WSIB Research Project report
- Other Updates, including Nanticoke initiative

FUTURE ISSUES and OPPORTUNITIES

- Identify list of issues and opportunities
- Prioritize issues and opportunities

DEVELOP PLANS & ASSESS RESOURCES

AGREE ON NEXT STEPS

Closing Remarks

**2008 SMA REPORT:
191 companies completed
an SMA Audit in 2008!**



WSIB RESEARCH PROJECT: UPDATE

IEC staff has now concluded the research portion of Phase II. Thanks to the many contractors who participated in our on-line survey and follow-up interviews.

The final report will be communicated to the WSIB in January with publication of results to follow.

Phase III involves testing our "safety model" in another community and IEC staff are excited about contributing to a safer Ontario.