

"Prevention is  
our Intention"

Issued February 2009

Safety Partnership  
February Forum

Inside this Issue:  
Safety Partnership

Dates to Remember

Forum Follow-Up

Cabot Wins Award

Plant Perception  
Safety Award

Safety Partnership  
Working Group Updates

#### E-MAIL

[bbs@sarniasafety.com](mailto:bbs@sarniasafety.com)

To submit items  
of interest  
contact  
Peter Stock

337-1716  
Fax 383-1305

Sarnia-Lambton Industrial  
Educational Cooperative  
1489 London Road  
Sarnia, Ontario  
N7S 1P6

[www.sarniasafety.com](http://www.sarniasafety.com)

# Safety Partnership



Zero incidents by choice through  
Partnerships for Safety...



**Allan Quilley**  
KEYNOTE SPEAKER

## 9<sup>th</sup> Annual Safety Partnership Forum

Thursday February 5<sup>th</sup> 2009

## Thanks

to the **Sarnia Construction Association**  
and the **Sarnia Building Trades and  
Construction Council** for sponsoring the  
coffee breaks at our Annual Safety event! It  
is much appreciated. Thanks to all of those  
that were able to attend. We loved seeing  
the commitment from our owners, our  
building trades and our contractors to  
making Sarnia-Lambton one of the safest  
places to work in the world!

### Ask Alan's Safety Leadership Questions

- 1) What did you do today to make safety more likely?
- 2) What did your team do to make safety more likely?
- 3) How did you measure how well they did it?
- 4) How did you reward them for doing it?

### Look at the 4 *whats* and the 4 *hows* from Alan's presentation:

#### 4 Whats:

1. Company culture
2. Safe behaviours
3. Safe environment
4. Accountability

#### 4 Hows:

1. Encourage
2. Engage
3. Evolve
4. Evidence-based

### Combined with Your Tool Kit

Learn from measurements other than TRIR

### Alan has provided these links:

Download a few chapters from his book at:  
[http://www.safetyresults.ca/safety\\_book.html](http://www.safetyresults.ca/safety_book.html)

There's an article on Contractor Selection at:  
<http://www.safetyresults.ca/pdf/cos/COS%2007JanFeb%20article.pdf>

### MORE THANKS

Thanks to Ray Curran,  
Paul Sabatini, and Jim  
Wodhams for opening and  
closing remarks. Thanks  
also to Jeff Astolfi and Ron  
Mombourquette for  
introducing and thanking  
our Keynote Speaker.



**WHAT NEXT?** IEC staff  
plan to use ideas from  
Alan's program in the  
following areas:

- 1) SMA's
- 2) Supervisory training
- 3) OBS
- 4) WSIB project Phase III

**CABOT WINS 2008 SAFETY AWARD**  
**5 YEARS WITH NO INJURIES**

**February 2009**  
**page 2**



*Left to right.* Tom McGovern, Dean Pearson and Shelley Brown

IEC staff members, Tom McGovern and Shelley Brown present Dean Pearson, Safety, Health and Environmental Manager for Cabot with the Safety Partnership Safety Excellence Award for the third year in a row.

This award is based on a formula that includes statistics for plant employees, on-site contractors and a significant number of construction hours. Cabot has achieved a record of 5 years without an employee or contractor recordable injury.

**Congratulations to Cabot!**

**History of previous winners:**

<b>2005</b>	<b>Basell</b>
<b>2006</b>	<b>Cabot</b>
<b>2007</b>	<b>Cabot</b>
<b>2008</b>	<b>Cabot</b>

**Plant Perception Survey**

Thousands of workers attending our Basic Safety Recertification class have been surveyed over the past year.

Workers were asked to rate each of the member clients with respect to HOW safe they feel when working at their particular site. This is a perception survey only.

What it does mean is that plant sites that score well must be doing something right. Perhaps they excel in communicating hazards to workers. Could their house-keeping be better than average?

Often there is a lag between a plant getting to be a safer workplace and the perception of safety by workers.

The results are in for 2008 and they point to four plant sites that scored particularly well.

- **Nova St. Clair,**
- **Air Products** and
- **Nova Moore**

were the top closest contenders in this survey.

**....AND THE WINNER IS!**

The top ranked company rated by workers for 2008 was

**BP Canada.**

**Safety Partnership Annual Planning Session**

**2009 Priorities were defined and prioritized:**

- 1. Training Standards Initiative (Unanimous support)**
  - a. data records management & swipe card
  - b. training delivery options
- 2. Supervisor training and screening**
  - a. return to work
  - b. screening using SMA audit questionnaire
- 3. Sharing of incidents**
  - a. share learnings from Near Miss, Hazardous conditions, TASC etc
- 4. Standardize confined space assessment**
  - a. Valley wide agreement on definition of a confined space
- 5. Take a fresh look at Observation Based Safety**
  - a. Use some of Alan Quilley's ideas from the Forum

**MOTIVATED?**

If you have a new idea for achieving superior safety performance, and would like to work with the Safety Partnership please contact Peter at: [pstock@sarniasafety.com](mailto:pstock@sarniasafety.com) or 519 337-1716. We would love to work with you on your new ideas!

**Dates to Remember**

12:00 NOON Wed Feb 18, 2009  
 7:30 AM Feb 19, 2009

S-LISC (Sarnia-Lambton Industrial Safety Council) meeting at OPG  
 Safety Training Standards meeting at the IEC