

"Prevention is  
our Intention"

# Safety Partnership



Zero incidents by choice through  
Partnerships for Safety...

Issued October 2004

Safety Partnership Group

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## SAFETY PARTNERSHIP DEVELOPMENTS

### Safety Partnership Working Committees

Committees have been assigned to  
four different subject areas.

- 1) Reducing Tolerance for Risk
- 2) Young/ New Worker Safety
- 3) Internal Responsibility System
- 4) Progressive Discipline

All of the working committees have  
met recently.

The **Reducing the Tolerance for  
Risk Committee** has developed a  
plan for implementing a Safe Acts  
Index program across the Valley. This  
has been approved in principle by the  
Safety Partnership Executive  
Committee. A SAI Planning team  
meeting is planned for early October  
with implementation for Jan 2005.

**Young Worker/ New Worker  
Committee** has agreed to focus on:

- IEC Programs
- Contractor programs, including  
safety meetings
- Client site and job specific  
programs
- Mentoring of new and/or young  
workers on a job site

In each case, we need to establish  
minimum standards and, where  
appropriate, consider building into the  
Safety Management Assessment  
Program. This committee will also  
evaluate Alberta's CSTS program.

**IRS Working Committee** considered  
revising Element 2 in the Safety  
Management Assessment. New  
questions regarding a company's  
Internal Responsibility System have  
been proposed and will be presented  
for approval at this month's Steering  
Committee meeting.

**Thanks to all members of these  
committees for their hard work!**

PROTECT YOUR  
PUMPKIN!



OCTOBER SAFETY

### Supervisory Feedback

More than 650 local supervisors  
have completed the IEC Class.  
Some concerns from the  
September classes are listed  
below:

- Fear of reprisals for reporting  
injuries
- Lack of field presence
- Excessive paperwork
- Near miss reporting results in  
blame
- Production over safety by  
management
- Aging workforce
- Older workers don't listen to  
advice from younger workers
- Need a universal definition for  
recordable injuries
- Establish a Severity Index for  
recordable injuries

### Warren Burton Past Chairman of the Safety Partnership

The Safety Partnership Executive  
joined together in wishing Warren a  
happy retirement and expressed  
their gratitude for his inspirational  
leadership over the last four years.

**BEST WISHES FROM US ALL!**

## SUPERVISORY SURVEY

Problem areas identified by 600 Supervisors who have completed the IEC Safety Attitude Survey  
(Marks noted are out of 5)

- Extent safety achievements recognized? 3.3
- Personally involved in safety audits? 3.4
- Discipline fairly & consistently administered? 3.4
- At risk behaviour addressed with no blame? 3.5
- Near miss reporting effective in reducing injuries? 3.5
- Do you know how well we are doing? 3.6
- Rate the quality of safety audits? 3.6
- Safe behaviours positively reinforced? 3.6
- Managers visible and heard? 3.7

These low scores underline opportunities for improvement in the following areas:

- Recognition
- Participation
- Trust
- Best Practices
- No Blame
- Participation
- Trust
- Visibility

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### October is Eye Health Canada Month

Even if you have clear vision, a regular, complete eye exam is an important part of your overall health care, because some eye diseases can cause permanent damage without warning or symptoms.

Each year, the Eye Health Council of Canada hosts Eye Health Canada Month, a national public awareness campaign that highlights the importance of eye health and routine eye examinations.

Behaviour Based Safety Observations for all of 2003, showed that not wearing eye protection was an "at risk" behaviour for 167 workers. Wearing proper eye protection by way of glasses, monogoggles or face shields can prevent needless injuries to our eyes. Protect your eyes for yourself, for your family, and for your co-workers.

## Local Injury STATISTICS January to June 2004

### What Was Injured

Hand	50%
Eye	14%
Neck/ Back	14%
Leg	7%
Ear	7%
Arm	7%

### Day of Week

Wednesday	45%
Sunday	18%
Monday	18%
Friday	18%
Saturday	9%
Tuesday	0%
Thursday	0%

### Age of Worker

20 – 30	16%
30 – 40	16%
40 – 50	50%
50 – 60	16%

### Local Vs Out of Town

30% – out of town
70% – Local

### Time of Day

Morning (7:00 – 12:00 noon)	36%
Afternoon (12:00 – 5:00)	45%
Evening (5:00 – 11:00)	9%
Night (11:00 – 7:00)	9%

## Causes:

Back strain, cause not determined

Leg "clicked": climbing stairs, cause not determined

Ear/hearing: co-worker discharged air horn in victim's ear

Hand cuts: inadequate gloves (TASC identified hazard, leather rigger gloves were chosen)

Eye: gust of wind blew particle past safety glasses into eye

Fractured elbow: Fell while carrying heavy container on crane deck: (no 3 points of contact)

Hand injury: Hand was swollen and painful: Doctor diagnosed injury associated with arthritis

Hand: Cut hand on nail while dismantling scaffolding: (scaffold modified by another company)

Hand: Cut hand while moving scaffolding (no cause listed)

Hand Cut hand with wrench loosening bolt (no cause listed)