

"Prevention is
our Intention"

Issued October 2003

Safety Partnership Group

Inside this Issue:

Safety Partnership News

October Happenings

Shroud Update

School Bus
Danger Zone

100 Proactive
Companies

EMAIL

bbs@sarniasafety.com

WEB SITE

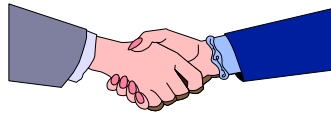
www.sarniasafety.com

To submit items
of interest
contact
Peter Stock

337-1716
Fax 383-1305

Industrial Educational Co-op
252 Chippewa Street
Sarnia, Ontario
N7T 8A9

Safety Partnership



Zero incidents by choice through
Partnerships for Safety...

SAFETY PARTNERSHIP DEVELOPMENTS

Recognition of Excellence

A Safety Partnership Working Group met in August to look at the "what, why, where, when and how" of recognizing excellence in safety performance. It was noted that each company or individual have their own wants and needs in terms of recognition. A follow-up meeting of the working group is planned for late October or early November.

Getting the Best from Best Practices Working Group

A Safety Partnership Working Committee met in September to identify issues and opportunities to improve our 5 Best Practices. Despite our best efforts, overall safety performance has not improved in the last two years, (as measured by the Total Recordable Injury Rate). The Working Group will take one Best Practice at a time and compare what is happening to what should be happening. Some of the questions being asked are:

- Have Standards, Expectations and Performance Indicators been set?
- Have these been communicated?
- Have all necessary people been trained?
- Is the process being monitored and evaluated in a timely manner?
- Is there evidence of Continuous Improvement?

Suggested Actions:

- Establish the role of the supervisor with respect to our Best Practices through an improved Supervisory Training Package.
- Develop ways to motivate Workers to see TASC as their program.
- Measure if TASC process is getting better

Thanks to those that dedicated their efforts to our first working group meeting. It was much appreciated!

ONE DAY AT THE IEC



IT'S A JUNGLE OUT THERE!

VALIDATION OF PERSONAL ID

Since March 1st, workers who receive their IEC photo ID cards have been required to show two pieces of identification. One piece must be a photo ID. We want to thank you all for being patient with us as we adopt this security measure.

October

**October 6th – 12th
Fire Prevention Week**

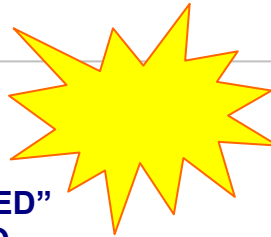
www.cafc.ca

**October 20th – 26th
Healthy Workplace
Week**

www.healthyworkplaceweek.ca

**Sunday October 26th
Turn Clocks Back One
Hour and Change Batteries
on Smoke Detectors!**

ANNOUNCEMENT



THE IEC FORMS PARTNERSHIP WITH DDI TO BRING THE WORLD'S FIRST "EX-RATED" LEADERSHIP DEVELOPMENT SYSTEM TO SARNIA-LAMBTON! RATED "EX" FOR... EXCEPTIONAL LEADERS...EXTRAORDINARY RESULTS!

Front-line supervisors/leaders, team leaders, project managers, etc. are tasked with engaging workers, building morale, motivating employees, etc. In the past, little training/development has been provided to these leaders to help them achieve these challenges. The IEC discovered a similar gap in basic supervisory skills through our recent soft skills survey. To meet this important need, the IEC is partnering with Development Dimensions International (DDI) to offer a Leadership Development Program beginning January 2004. The program equips leaders with the day-to-day interpersonal skills to lead others effectively. For participants, the IEC's Leadership Development Program provides the opportunity to learn how to:

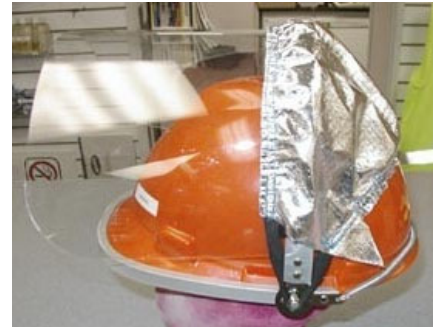
- ✓ motivate and spark improvement in others
- ✓ meet personal and practical needs in every interaction
- ✓ handle challenging discussions and difficult communications
- ✓ resolve conflict effectively
- ✓ encourage worker involvement, buy-in, and commitment

The Leadership Development Program is open to current and future first and second-line leaders. In addition to practical, relevant training offered in full and half-day formats, participants will benefit from sharing experiences, interacting with, and learning from their counterparts in different industries and organizations. Reserve your place in our Leadership Classes on our website: www.sarniasafety.com

- ❑ 8:00 to 4:00 Wednesday Oct. 22nd: Interaction Skills for Success
- ❑ 1:00 to 4:00 Thursday Oct. 30th: Stress Management
- ❑ 8:00 to 4:00 Wednesday Nov. 19th: Interaction Management Essentials

For further information, please contact Shelley Brown, People Skills Development Coordinator at 383-7025 or e-mail: shelleyb@sarniasafety.com.

GRINDING SHROUD UPDATE

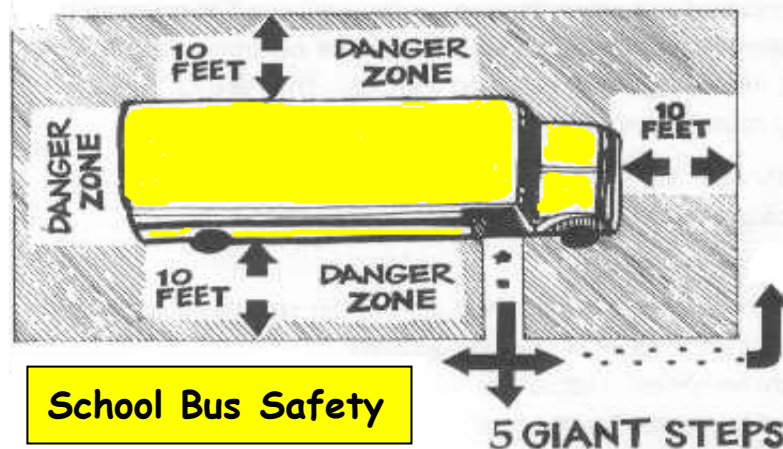


NOTE FROM MID NORTH SAFETY REGARDING SHROUD

The SP1098 shroud was designed for use with a shield/hardhat combination. Mid North Safety has not pursued a welding helmet market at this time. If your company requires a special application design, we would be pleased to help fill your requirements.

If you have any questions, please email or call 1-306-374-3635.

Jim Gray, Mid North Safety



The **DANGER ZONE** is the area on all sides of the bus where children are in the most danger of being hit. Children should stay **TEN** feet away from the bus (or as far away as they can) and **NEVER** go behind it. They should take **five giant steps** in front of the bus before crossing, so the driver can see them.

100

SAFETY MANAGEMENT ASSESSMENT UPDATE

100 companies have submitted their Health and Safety Profiles to the IEC's Paul Therriault for verification to date. The WSIB indicated last December that they were most impressed with this Safety Partnership Best Practice. A list of these proactive companies is found at the Safety Partnership website link at:

http://www.sarniasafety.com/contr_health_safety_pro.htm