

Prevention is Our Intention

Issued March 2004

Safety Partnership Group

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February 12th Forum**

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Safety Partnership



**Zero incidents by choice through
Partnerships for Safety...**

Safety Partnership News



ROB ELLIS: Our Youth at Work

Rob Ellis, brought his passionate message to the Lambton Safety Partnership Forum as well as St. Christopher Secondary School on February 12th.

This message was well received by the many representatives of local Industries, Contractors and Labour.

I would like to take this opportunity to thank the Sarnia Construction Association and the Sarnia Building and Construction Trades for sponsoring the coffee and refreshment breaks. It was much appreciated!

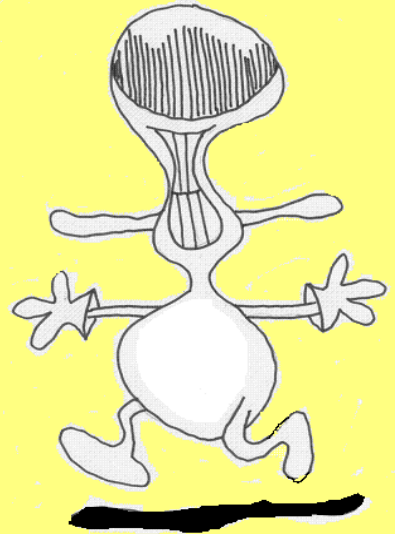
Copies of the presentations by Malcolm Heaton from Dow and Doug Chalmers from Chalmers Construction are available by contacting our office at 337-1716.

Thanks also to the Workplace Safety and Insurance Board for their assistance in the arrangements for Rob Ellis. We had many positive comments about the power of Rob's presentation.

We truly appreciate the people who took time from their busy schedules to attend our fourth annual Forum.

ONE DAY AT THE IEC

**SPRING HAS SPRUNG AND
GRASS HAS RIZ...**



Safety Partnership FORUM SUGGESTION

As a result of a suggestion from the February Safety Partnership Forum, we will start to offer an injury report card.

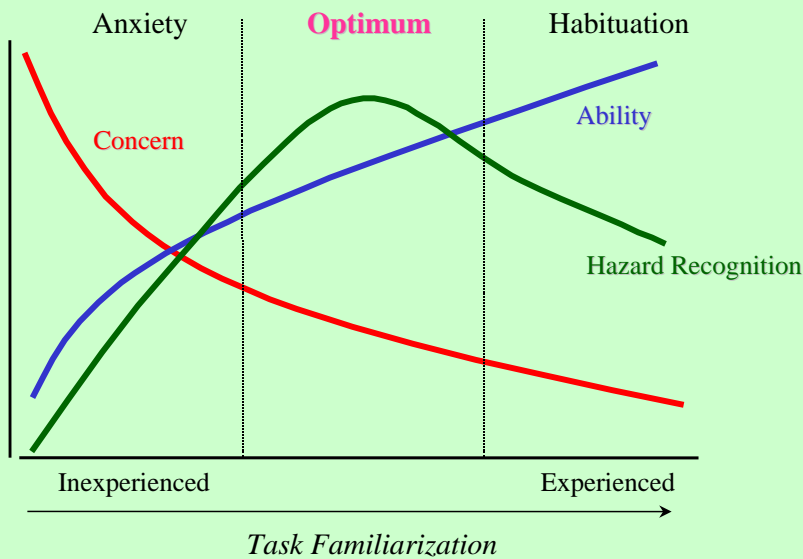
Report Card for January 2004

Recordable Injuries	3
Lost Time Injuries	0
First Aids	25
Near Misses	12
Total Recordable Injury Rate is	2.3

EXPLORING the TRADES? www.apprenticesearch.com

The Halton Industry Educational Council has set up a website to deliver information to teens thinking of a career in the trades. This site delivers lots of information in a style that will appeal to teens.

Processes: Hazard Recognition



HAZARD RECOGNITION OVER TIME

This slide was shown recently at the February Safety Partnership Forum. It was part of Malcolm Heaton's presentation on Dow Chemical's "Journey to Zero".

In the beginning of a worker's career, ability and hazard recognition are low. Over time concern drops as ability and hazard recognition rise. At the middle point you have an optimum relationship of high hazard recognition, high ability and a moderate amount of concern.

As a worker becomes very experienced, concern and hazard recognition drop dramatically. Is this where we are locally with our aging workforce?

SUPERVISORY TRAINING

The month of February saw the implementation of the new supervisory training class. The class size has been limited to approximately twelve students per class. This allows for lively discussion between the participants in the class and good interaction with the instructor. Due to the popularity of the course, an additional class has been scheduled each Monday afternoon in March. Please call Jean at 337-5935 or register at: www.sarniasafety.com

Evaluation of the course from participants has been positive. On a scale of one to five, our feedback data looks like this: (1=poor, 5 = excellent)

Rate the day and time of the course	4.0
Rate the quality of the video	4.0
Rate the program content	4.0
Rate the value of the attitude survey	4.0
Were the program objectives met?	3.9
Rate the program material (handouts)	4.1
Evaluate the instructor	4.7

Comments included the following:

- The video was excellent*
- This course is 100% more valuable than old test*
- You guys are heading in the right direction...*
- Material was professionally presented*
- Hands down improvement to the previous course*
- Open discussion period very useful*
- Overall- a great presentation...*
- Thanks, this was very informative*
- Course allowed for input from supervisory students*

Safety Partnership Forum Survey Results

Room for improvement in the following areas:

Near miss reporting effective in reducing injuries	3.2
Extent safety achievements recognized	3.4
Believe BBS is effective in reducing injuries	3.5
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Discipline fairly and consistently administered	3.5

We are doing well in the following areas:

Accept and follow safety rules	4.7
Wear the proper PPE	4.6
Involved in safety activities	4.6
Accepting and following safety rules	4.5
Regularly attending safety meetings	4.4

NEW ACTION GROUP on CONSTRUCTION H & S

On February 4, Ontario Minister of Labour Chris Bentley announced the establishment of a Health and Safety Action Group to identify best practices, programs, and policies to reverse last year's alarming increase in construction deaths. The Action Group will work with employers, unions, and workers to implement these measures. The group includes representatives from the Construction Safety Association of Ontario (CSAO), the Building and Construction Trades Council of Ontario, the Council of Ontario Construction Associations, as well as other stakeholders in the province.

Last year, 30 construction workers died from accidents on the job in Ontario. This is up from nineteen fatalities in 2002.

The majority of these deaths resulted from falls.