

"Prevention is
our Intention"

Issued July 2005

Safety Partnership
Group

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of interest
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Safety Partnership

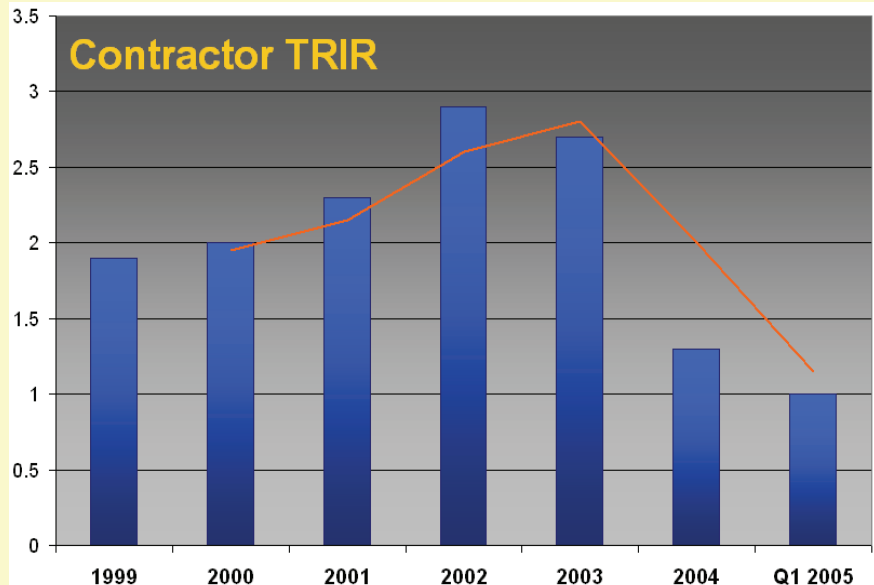


Zero incidents by choice through
Partnerships for Safety...

Safety Bulletin:

Watch for kids on the streets now that school is out for the summer! Bicycles, skateboards and roller blades are no contest when in contact with your car. Don't let a moment's inattention turn into a lifetime of regret.

TRIR for Local Contractors



World Class Safety is achievable. The TRIR numbers shown above are some of the best we have ever had. The challenge will be to maintain or better this safety performance as we become involved in one of the busiest turnaround times in the last few years. This will result in more out-of-town workers and more workers with less experience in Chemical Valley construction practices. There will be more opportunities for you to coach and mentor these workers. Let's prove that Safety and Productivity can be achieved where nobody gets hurt and everyone goes home safe.

WEBSITE
of the MONTH
<http://www.lifesaving.org/>

JULY IS:

- Personal Health Month
- July 23rd is National Drowning Prevention Day

2005 Ontario Construction Fatality Statistics

	Date	Cause	Age	Circumstances
1	January 28 th	Struck by	52	While exiting maintenance hole was struck by car
2	March 2 nd	Run over	60	Run over by crane
3	March 10 th	Fell 30 feet	64	Iron worker fell from school roof
4	March 19 th	Fell 2.5 feet	48	Fell from ladder
5	March 29 th	Fell 30 feet	30	Fell down elevator shaft
6	April 6 th	Fell 9 feet	NA	Owner fell installing ceiling insulation
7	April 9 th	Fell 5 feet	42	Fell after receiving shock from live wire
8	May 16 th	Electrocution	NA	Electrocuted working on elevated work platform
9	May 16 th	Fell 100 feet	NA	Electrician fell 100 feet from portable crane

14 - Critical Injuries Jan 1st to April 30th 2005

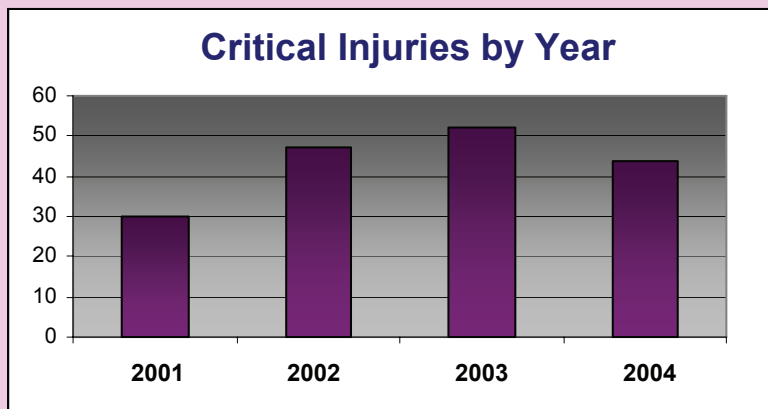
- 12 - FALLS
- 1 - ELECTRICAL SHOCK
- 1 - STRUCK BY

WHY ARE PEOPLE STILL GETTING HURT?*

- 1) Too little time for communication
- 2) Need a more timely and consistent message
- 3) Time pressures
- 4) Manpower shortages
- 5) Lack of training for the subcontractors
- 6) Resistance to change
- 7) Not recognizing hazards
- 8) Not following procedures
- 9) Inexperienced workers
- 10) Complacency

*June Supervisory Class Feedback

Critical Injuries by Year



New Supervisory Course *Supervisors told us...*

Biggest Challenges Coaching Others

1. Coaching older workers
2. Creating a caring culture
3. Keeping up with the details
4. Coaching others in a changing workforce
5. Getting workers to maintain an open mind
6. Traveling workers are very young
7. Getting workers to follow procedures
8. Worker-management communication
9. Building trust
10. Building relationships

11. Dealing with difficult people
12. Getting respect from workers
13. Attitudes
14. Wearing two hats
15. Supervising older/ more experienced workers
16. Delegating
17. Getting people focused
18. Taking pride in equipment and job
19. Balancing:
 - a) Productivity,
 - b) Quality
 - c) Safety
20. Resistance to change

Join us for a lively interactive New Supervisory Course scheduled every Thursday at 12:30!